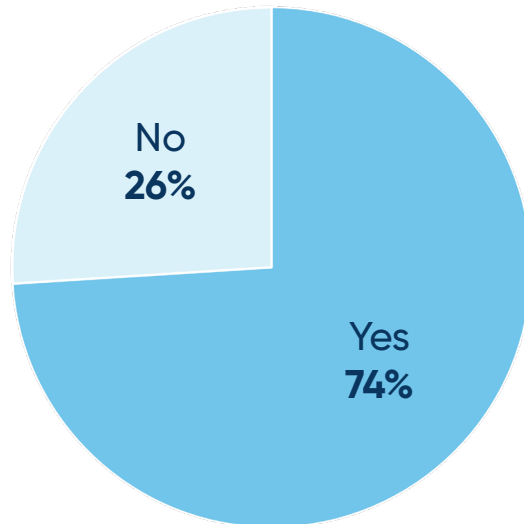


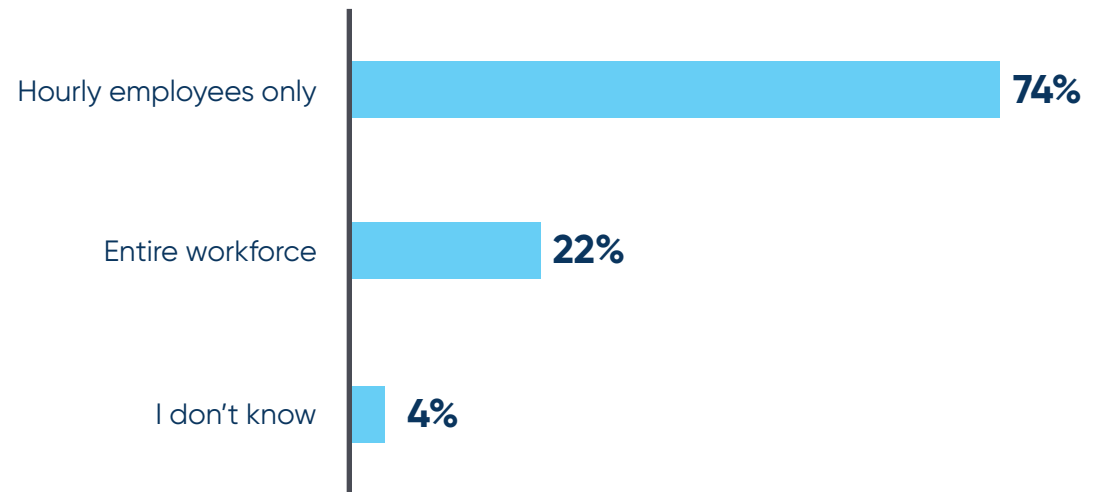
TRACKING TIME AND ATTENDANCE

Approximately **1 in 4** OperationsInc payroll clients (**26%**) do not track time and attendance. Nearly **3 in 4** clients (**74%**) track time and attendance only for their hourly employees.

Does your client track time and attendance?



Does your client track time and attendance for its entire workforce or just hourly employees?



When	Who	What	How	Why
Conducted in May 2023	Payroll clients	2-question online survey conducted through Pollfish	Consultants answered survey on behalf of OI's Payroll clients	To gain insight on if and how firms track time and attendance.